

SUBJECT:	SOCIAL JUSTICE STRATEGY (REVISION)
MEETING:	CABINET
DATE:	3RD MARCH 2021
DIVISION/WARDS AFFECTED:	ALL

1. PURPOSE:

- 1.1 Further to the approval of the second phase of the Social Justice Strategy by Cabinet in [July 2019](#), Members are asked to consider the third phase revision of the Social Justice Strategy which now takes a more targeted approach and includes the insertion of the following individual targeted Action Plans namely:
- Tackling Poverty and Inequality Action Plan;
 - Food Development Action Plan; and
 - Homeless Transition Plan

2. RECOMMENDATIONS:

- 2.1 Cabinet to approve the revised Social Justice Strategy (Appendix A) and associated Action Plans (Appendix B, C and D)

3. KEY ISSUES:

- 3.1 In May 2018, the Social Justice Strategy was produced to demonstrate the Council's commitment to addressing inequalities in our county in order to make our society function better. Using the Community and Partnership Development Team as an enabling body, it provided an approach to help turn lives around, by removing barriers and facilitating practical support and solutions to enable all our citizens to realise their full potential.
- 3.2 The aim of the Social Justice Strategy has always been '*To put Social Justice at the heart of what we do*' and over the past three years the Strategy has set out a broad programme of work to help to make a real difference to the lives of local people by working in partnership.
- 3.3 The Commitments made in the Strategy have therefore focused and continue to focus on the following:
- Enabling connected and caring communities supporting people to live independently;
 - Delivering on social justice, better prosperity and reducing inequality; and
 - Enabling better local services through supporting volunteers and social action
- 3.4 All of this has aligned with the Public Service Board priorities and aspirations:
- To reduce inequalities between communities and within communities;
 - To support and protect vulnerable people; and
 - To consider our impact on the environment.
- 3.5 However, this has always been an evolving strategy and in this third phase, the Strategy details our response to what has been without doubt, the most demanding year for community support, when the UK went into lockdown in March 2020 as a result of the Covid 19 pandemic. As a result, the Council had to pivot its Community Service delivery model. In light of the service changes required for 2020, this revised Social Justice Strategy sets out how the Strategy has evolved, the new direction for the Strategy and for the Council's

Service areas in particular the Community Support Network (which forms part of the Community and Partnership Development Team's activities). The Strategy also demonstrates our continuing commitment to work as a Council, and in partnership, at national, regional and local community level, to implement the policy interventions, approaches, support and methods to improve outcomes for people and communities.

- 3.6 Whilst the Aim of the Strategy will remain the same i.e. '*To put Social Justice at the heart of what we do*' rather than a broad programme of work, this third phase of the Strategy will provide policy coherence for a number of targeted individual Action Plans. These Action Plans have been produced following consideration of the rapidly changing societal picture due to the negative consequence of the Covid 19 pandemic, and will continue to help promote equitable prosperity in Monmouthshire.

3.7 Tackling Poverty and Inequality Action Plan

- 3.7.1 It has long been recognised that within Monmouthshire, poverty is often regarded as a 'hidden' issue, however the effects of the Covid 19 pandemic-related economic downturn have thrown the issue into very sharp focus. In July 2020, Members resolved to create two dedicated roles to lead and coordinate the Tackling Poverty and Inequality agenda for Monmouthshire. Since then the appended revised Tackling Poverty and Inequality Action Plan has been developed to support the progression of the Council's work on this agenda.
- 3.7.2 The Council recognises, however, that its ability to make substantial progress on this agenda when acting in isolation is limited. Like other aspects of the county's Wellbeing Plan, poverty and inequality are complex problems which cut right across the remit of the public services and beyond. This plan will therefore also be considered by the Public Service Board, seeking a commitment to working in partnership to deliver on its objectives.
- 3.7.3 Poverty is also included as part of the impact assessments undertaken on all Council policy decisions – ahead of the new Socio-economic Duty, which will come into force in April 2021, alongside developed cumulative impact assessments of the Council's annual budget process looking at the combined impact of budget decisions on different households. The Socio-economic Duty will require the Council to consider how our decisions might help reduce the inequalities associated with socio-economic disadvantage when making strategic decisions such as deciding priorities and setting objectives.
- 3.7.4 The Shared Purpose of the Plan therefore is: "*We will work together to promote equitable prosperity in Monmouthshire and wherever possible to prevent our citizens experiencing poverty. We recognise that, despite our efforts, there will be points in people's lives at which they experience financial hardship. When this does occur we will come together to provide support to make that experience as brief, as infrequent and as manageable as possible. We will help people to emerge from that experience with greater levels of resilience.*"
- 3.7.5 In light of the Covid 19 crisis, the emerging priorities will focus initially upon the following, whilst recognising that the challenge will be to build sufficient humanity into the system to understand that when people are under financial stress they are often not at their most rational:
- Employability skills and employment support;
 - Children and young people disadvantaged by poverty;
 - Mental health / emotional support / coping skills;
 - Inequality - the particular character of poverty within a relatively affluent county; and
 - Crisis prevention: helping people to access support at earliest opportunity, and support to navigate available offer.

3.7.6 In addition, there are two further themes which will be weaved throughout these priorities. These are:

- Housing, because a secure, high quality home underpins every other aspect of a person's wellbeing. This seeks to make a specific link and contribute to the supporting current homeless need in Monmouthshire ; and
- Community development and co-production, because lasting solutions can only be developed if the 'subjects' of interventions are empowered, involved and are able to exercise real agency in their own lives.

3.7.7 Full details of the activities and key performance indicators for the Tackling Poverty and Inequality Action Plan can be found in Appendix B.

3.8 Food Development Action Plan

3.8.1 Although referred to as the 'Food Capital of Wales' due to its excellent reputation for quality food and drink, the appended Food Development Action Plan, the first of its kind for Monmouthshire, seeks to address the issues which exist within the local food sector namely:

- A lack of continuity, volume, quality and connectivity in local food supply chains;
- A lack of infrastructure and strategic coherence in sustainable land use and food production to help the County to supply and sustain itself;
- A lack of opportunities to bring smaller producers into the current 'public plate' offer due to their current inability to provide continuous volume, at a competitive price;
- Current public sector procurement pricing strategies focusing on value for money rather than local wealth creation;
- A demonstrable increase in food poverty and food insecurity exacerbated by Covid 19;
- A need to address the decarbonisation agenda through a reduction in food miles and a greater focus on the sustainable food agenda.

3.8.2 The vision for the proposed Food Development Action Plan is to: '*Increase the variety and equitable access to locally produced food for Monmouthshire's communities*' and a range of actions have been identified that seek to address issues identified above alongside the consideration of existing market development opportunities, for example:

- Bringing new food products to market in Monmouthshire as well as diverting some of the raw commodity (meat, milk, vegetables, fruit and possibly grain) away from the mainstream supply chain to the Monmouthshire plate;
- Trialing new product development to access wider markets by adding value to primary local products; and
- Educating and informing local residents and visitors of the benefits of locally produced, accessible and affordable food.

3.8.3 A number of actions and measures have been developed within the Food Development Action Plan (Appendix C) which will seek to improve the continuity, volume, range and quality of locally grown produce within the County, focusing on the following guiding principles:

- Building sustainable, local economic growth through the provision of support for local food businesses and sharing of intelligence to help boost local procurement opportunities and create more jobs;

- Improving diversity and usage of land for food production to improve self-sufficiency whilst conserving and enhancing our natural resources;
- Considering how food is produced, packaged, distributed and disposed of in order to reduce waste, energy consumption and increase recycling and composting; and
- Improving food security and the health and wellbeing of Monmouthshire residents through increasing the availability of fresh, local, affordable produce.

3.8.4 The Plan will also serve to provide strategic context and direction, in improving sustainable land use and food production in the County, building on the ambition of Monmouthshire's Climate Emergency Strategy, key National and Local Partnership agreements, whilst working alongside the Tackling Poverty and Inequality Action Plan in addressing food insecurity and food poverty.

3.9 Homeless Transition Plan

3.9.1 During the pandemic, the level of demand for homelessness accommodation has increased as the Council is required by Welsh Government to ensure nobody has to sleep rough or is at risk of sleeping rough. The Council has particularly seen an increase in citizens not being able to stay with family or friends. Welsh Government (WG) Phase 2 Planning Guidance for Homelessness and Housing Related Support sets out their future homeless policy intentions by implementing a three phase plan:

- Phase 1: March to August 20 – Covid-19 crisis management
- Phase 2: July 20 to March 21 – Response to crisis and transition
- Phase 3: January 21 to March 22 – Move to 'New Norm' (Vision)

3.9.2 The 'New Norm' continues to require homeless prevention to be the priority. But where prevention isn't achievable, homelessness should be brief and non-repeated. The core of the Welsh Government policy is rapid rehousing and to provide long-term accommodation with support if needed, to help people retain it and to thrive. The Phase 2 Guidance therefore requires the Council to:

- Continue to support those placed in temporary accommodation and anyone still to be placed
- Prepare a Homeless Transition Plan setting out the provision of more sustainable accommodation (Appendix D).
- Improve the quality and availability of temporary, permanent, semi-permanent and supported accommodation with an emphasis on the provision of self-contained accommodation and a range of different types.

3.9.3 A summary overview of the current situation as at February 2021 is as follows:

- The use and necessity to provide temporary accommodation continues to increase. At 1st February 2021 there were 130 households (mainly single people) in temporary accommodation who need moving to other accommodation. This includes 73 households in B & B accommodation;
- Many of these applicants need specialist accommodation and specialist housing support, which largely hasn't been available in Monmouthshire;
- Arising issues with placements is not uncommon and the risk of placement breakdown is relatively high. Unfortunately, not all support needs can be currently met through the existing Housing Support Grant Programme (there is a need to re-commission, which is

scheduled for April 2023). This has been compounded by both internal and external staff limitations, typically Covid related e.g. self-isolating staff. Although some mitigating action has been taken through some additional temporary staffing.

3.9.4 On the basis of the current situation, anticipated future demand and the requirements of Welsh Government guidance, the need for the following has been identified:

- Rapid re-housing for all homeless applicants (typically approximately 25% of vacant general needs properties have previously been made available to homeless applicants);
- Housing First accommodation and support for eight applicants (has not been available until very recently through Phase 2 Grant funding, but two of the eight have been accommodated to date);
- Emergency multiple needs supported accommodation in the North and South (interim arrangement in the North in place, facilitated by a non-specialist 'concierge type' presence);
- Young Persons supported accommodation for those with higher needs that can't be accommodated in existing accommodation (not currently available);
- Step-down accommodation for young people as their needs reduce (not currently available);
- Self-contained emergency family accommodation (not currently available, although four units are due to become imminently available);
- Dedicated Homeless Move-on accommodation (e.g. permanent) to ensure the Council meets the 'rapid-rehousing' requirements. Not available beyond day to day turnover of social housing;
- Assertive Outreach support for those without accommodation e.g. rough sleepers, sofa surfing (interim arrangement in place through Phase 2 Grant funding);
- Dedicated temporary accommodation support to help applicants manage their accommodation and minimise placement breakdown (an interim goodwill arrangement is in place with a support provider);
- Intensive re-settlement support to help applicants to move into permanent accommodation and provide reassurance to landlords (an interim goodwill arrangement is in place with a provider);
- Substance misuse support (a temporary Phase 2 Grant funded arrangement is in place until 31st March 2021). Substance misuse is often a factor relating to placement breakdown;
- Additional mental health support. Mental health is often a factor relating to placement breakdown;
- The need for the homeless service delivery to be based on a psychologically and trauma informed service (not currently in place);

Other issues to be addressed:

- With the exception of the emergency family accommodation in Monmouth, the Council's temporary accommodation has a generic designation. Nor is it supported. Much of the accommodation is shared as oppose to having self-contained facilities.
- There is no consistent standard applied to the Council's accommodation.

3.9.5 The Council's Phase 2 Homeless Transition Plan seeks to address the identified issues listed above. A request for Phase 2 Homeless grant funding was made to Welsh Government in June 2020 to help facilitate a number of the proposals, which are all now operational. Whilst this funding is welcomed, its availability only supports the Council until 31st March 2021. An uplift by Welsh Government to the Council's Housing Support Grant

allocation will enable the Council to maintain the Phase 2 Grant funded projects to continue beyond 1st April 2021.

3.10 Next Steps

- 3.10.1 The Tackling Poverty and Inequality Action Plan, the Food Development Action Plan and the Homeless Transition Plan provide details of the proposed activities for the next two years and the targets by which we will measure our success to assist us in achieving our goal – putting social justice at the heart of what we do in Monmouthshire.
- 3.10.2 It is also the ambition to develop two additional Action Plans in 2021 namely the Mental Health/Well-being/Social Isolation Action Plan and the Digital Inclusion Action Plan.

4 EQUALITY AND FUTURE GENERATIONS EVALUATION (INCLUDES SOCIAL JUSTICE, SAFEGUARDING AND CORPORATE PARENTING):

- 4.1 The assessment of Equality and Future Generations Evaluation (Appendix E) is summarised below for Members' consideration:

This Strategy provides the strategic context to ensure that we keep the community at the heart of what we do by taking a 'place based approach', working with communities to identify their own strengths and areas for development and well-being. The Strategy advocates the bringing together of public services, community leaders, business, schools and all residents to address the issues that matter to that community. By working together around a place, the Strategy can provide the context to ensure that we achieve so much more than individual partners and community groups working in isolation. Bringing together support networks, aligning resources and assets, funding, development opportunities and people with a common sense of purpose, will really help to build sustainable and resilient communities. By working collaboratively with the people who live and work locally, we will seek to highlight the strengths, capacity and knowledge of those involved for the greater good.

5 OPTIONS APPRAISAL

- 5.1 As part of the consultation and appraisal process each of the individual Action Plans have been scrutinised by Strong Communities Select Committee and the Homeless Transition Plan has also been scrutinised by Adult Select Committee. In addition, the Tackling Poverty and Inequality Action Group have considered and will oversee the delivery of the Tackling Poverty and Inequality Plan whilst the Monmouthshire Food Partnership will consider the delivery of the Food Development Action Plan.
- 5.2 This is Phase Three of an evolving Strategy and given its importance, the Social Justice Advisory Group will continue to meet regularly to oversee and direct its implementation. Amongst the Terms of Reference for the Advisory Group is an evaluation of progress which will be reported back to Strong Communities, which in turn will make recommendations of any proposed changes to Cabinet.

6 REASONS:

- 6.1 This revised Phase Three of the Social Justice Strategy, sets out our purpose, intentions and activities for the next two years and the targets by which we will measure our success. Whilst the Aim of the Strategy will remain the same i.e. 'To put Social Justice 'at the heart of what we do' this third phase of the Strategy provides policy coherence for targeted individual action plans namely the Tackling Poverty and Inequality Action Plan, the Food Development Action Plan and the Homeless Transition Plan. These plans have been produced following consideration of the recently changing societal picture as a direct result

of the Covid 19 pandemic and will continue to help promote equitable prosperity in Monmouthshire.

7 RESOURCE IMPLICATIONS:

7.1 The activities associated with the Tackling Poverty and Inequality Action Plan and the Food Development Action Plan will be absorbed into existing budgets. When the opportunity arises, grant funding applications will be submitted to augment or enhance activities. Consideration will also be given to the establishment of a cross directorate Social Justice Budget so that a more targeted approach to addressing social justice ambitions can be achieved.

7.2 With particular reference to the Homeless Transition Action Plan, there is a need to maintain the Phase 2 Revenue Grant funded services and it is proposed that the projects listed in Paragraph 3.9.4 are absorbed into the Housing Support Grant programme for 2021/22. This can be facilitated through available Housing Support Grant following an uplift of the Council's grant allocation to £2,783,815. The said uplift will also fund a number of new services that will enhance the available homeless related housing support. The additional services are:

- Rapid Prescribing x 10 Places
- Re-modelling of Young Persons Supported Housing to include move-on accommodation
- Floating Mental Health Support Worker x 1
- Social worker (to support services, managing high risk clients and preventing them entering statutory services) x 1
- Regional Prison Leavers Project and Domestic Abuse Perpetrator Project
- Multiple Needs supported accommodation for the North of Monmouthshire (subject to the available balance from the uplift)

7.3 The Homeless Transition Plan proposes other actions which will have either revenue (e.g. staffing changes) or capital (e.g. hostel reconfiguration) resource implications. The revenue implications are being managed through the Council's Budget Pressures Mandate 2021/22 process. Potential decisions on capital proposals will be taken separately in line with the Council's Standing Orders and approvals arrangements.

8 CONSULTEES:

Senior Leadership Team;

Cabinet;

Social Justice Advisory Group;

Strong Communities and Adult Select Committees;

Tackling Poverty and Inequality Action Group; and

Monmouthshire Food Partnership

9 BACKGROUND PAPERS:

Updated Social Justice Action Plan (Appendix A)

Tackling Food and Inequality Action Plan (Appendix B)

Food Development Action Plan (Appendix C)

Homeless Transition Plan (Appendix D)

Future Generations Evaluation (Appendix E)

10 AUTHORS:

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Jude Langdon (Tackling Poverty and Inequality Manager)
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Future Generations Evaluation

(includes Equalities and Sustainability Impact)

Name of the Officer Cath Fallon Phone no: 07557 190969 E-mail: cathfallon@monmouthshire.gov.uk	Social Justice Strategy Phase Three Update
Name of Service: Enterprise and Community Animation	Date: Future Generations Evaluation 2 nd February 2021

NB. Key strategies and documents that may help you identify your contribution to the wellbeing goals and sustainable development principles include: Single Integrated Plan, Continuance Agreement, Improvement Plan, Local Development Plan, People Strategy, Asset Management Plan, Green Infrastructure SPG, Welsh Language Standards, etc.

- 1. Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	Each new proposal will need to be assessed individually to consider if it impacts disproportionately on any particular group.	The purpose of this Strategy is to be inclusive to all therefore no negative impacts are anticipated in relation to this particular group.	Where any negative impacts are identified the team will seek to address them by taking an inclusive approach.
Disability	Each new proposal will need to be assessed individually to consider if it impacts disproportionately on any particular group,	As above	As above
Gender reassignment	Each new proposal will need to be assessed individually to consider if it impacts disproportionately on any particular group,	As above	As above




Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Marriage or civil partnership	Each new proposal will need to be assessed individually to consider if it impacts disproportionately on any particular group,	As above	As above
Pregnancy or maternity	<i>Each new proposal will need to be assessed individually to consider if it impacts disproportionately on any particular group,</i>	As above	As above
Race	<i>Each new proposal will need to be assessed individually to consider if it impacts disproportionately on any particular group,</i>	As above	As above
Religion or Belief	<i>Each new proposal will need to be assessed individually to consider if it impacts disproportionately on any particular group,</i>	As above	As above
Sex	<i>Each new proposal will need to be assessed individually to consider if it impacts disproportionately on any particular group,</i>	As above	As above
Sexual Orientation	<i>Each new proposal will need to be assessed individually to consider if it impacts disproportionately on any particular group,</i>	As above	As above
Welsh Language	<i>Each new proposal will need to be assessed individually to consider if it impacts disproportionately on any particular group,</i>	As above	As above
Poverty	<i>The Strategy provides the policy context for the Tackling Poverty and Inequality Action Plan detailed as an appendix to this Strategy.</i>	As per Age Line above	As per Age Line Above



2. Does your proposal deliver any of the well-being goals below?

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>This draft Strategy advocates:</p> <ul style="list-style-type: none"> Working as part of the Cardiff Capital Region to attract high skill, high wage jobs; Providing learning, training and employability opportunities for 11 to 24 year olds to reduce the number of young people who are not in employment, education or training and providing access to the labour market for people with disabilities and care leavers Developing, and acting upon, options to improve access to job opportunities in the county to include providing work placements, traineeship and apprenticeship opportunities. 	<p>Where the Social Justice Strategy requires MCC decision, more specific details regarding contributions to the wellbeing goals will come through subsequent evaluations of the Strategy as specific actions are developed under the objectives.</p>
<p>A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)</p>	<p>This Strategy advocates taking a place based approach, working with the community to ensure local biodiversity and ecosystems are enhanced and maintained.</p>	<p>Where the Social Justice Strategy requires MCC decision, more specific details regarding contributions to the wellbeing goals will come through subsequent evaluations of the Strategy as specific actions are developed under the objectives.</p>
<p>A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood</p>	<p>This Strategy advocates developing a collaborative approach to wellbeing to ensure direction setting and oversight of wellbeing in Monmouthshire is informed by those closest to delivery.</p>	<p>Where the Social Justice Strategy requires MCC decision, more specific details regarding contributions to the wellbeing goals will come through subsequent evaluations of the Strategy as specific actions are developed under the objectives.</p>
<p>A Wales of cohesive communities Communities are attractive, viable, safe and well connected</p>	<p>The Strategy sets the scene for provision to be community based with the flexibility to respond to local need.</p>	<p>Where the Social Justice Strategy requires MCC decision, more specific details regarding contributions to the wellbeing goals will come</p>

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
		through subsequent evaluations of the Strategy as specific actions are developed under the objectives.
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	The Strategy sets the scene to ensure high standards are met and maintained that do not conflict with the global drivers.	Where the Social Justice Strategy requires MCC decision, more specific details regarding contributions to the wellbeing goals will come through subsequent evaluations of the Strategy as specific actions are developed under the objectives.
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	Equality and diversity is the key to this Strategy and as such will be integral to all aspects of the delivery programme.	Where the Social Justice Strategy requires MCC decision, more specific details regarding contributions to the wellbeing goals will come through subsequent evaluations of the Strategy as specific actions are developed under the objectives.
A more equal Wales People can fulfil their potential no matter what their background or circumstances	Equality and diversity is key to this Strategy and as such will be integral to all aspects of the delivery programme.	Where the Social Justice Strategy requires MCC decision, more specific details regarding contributions to the wellbeing goals will come through subsequent evaluations of the Strategy as specific actions are developed under the objectives.

3. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Balancing short term need with long term and planning for the future</p> <p>Long Term</p>	<p>This Strategy is defined by the outcome of the well-being assessment which identifies the priority areas we need to progress in delivering social justice in Monmouthshire. The exact priorities will differ in different communities, but across the County there is a commitment to:</p> <ul style="list-style-type: none"> • The best possible start in life; • Thriving and well-connected community; • Maximise the potential of the natural and built environment; • Lifelong well-being; • Future-focused Council <p>Activities associated with all of the above will focus on enabling the best future for all.</p>	<p>Individual proposals in this document are indicative at this stage. New programmes will be expected to produce a Future Generations Evaluation when they are brought to Cabinet or council for a decision.</p>
 <p>Working together with other partners to deliver objectives</p> <p>Collaboration</p>	<p>This Strategy seeks to address complex problems which cannot be solved by one organisation alone. Public services must work collaboratively. Public, third and private sector must work together. And, most importantly, we must support people and communities in developing their own solutions that are sustainable and which can deliver both immediate and long-term benefits.</p>	<p>New programmes will be expected to produce a Future Generations Evaluation when they are brought to Cabinet or council for a decision.</p>
 <p>Involving those with an interest and seeking their views</p> <p>Involvement</p>	<p>The provision will be place based and as such will be able to engage with communities at a local level and respond to localised need.</p>	<p>New programmes will be expected to produce a Future Generations Evaluation when they are brought to Cabinet or council for a decision.</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Putting resources into preventing problems occurring or getting worse</p> <p>Prevention</p>	<p>This Strategy advocates working as part of the Cardiff Capital Region to attract high skill, high wage jobs to ensure that people have the opportunity to raise their household income. It also looks to identify options to improve access to job opportunities in the county and other areas to include providing work placements, traineeship and apprenticeship opportunities whilst taking positive action as a Council to encourage other public partners and businesses to do so.</p>	<p>New programmes will be expected to produce a Future Generations Evaluation when they are brought to Cabinet or council for a decision.</p>
 <p>Considering impact on all wellbeing goals together and on other bodies</p> <p>Integration</p>	<p>The opportunity to develop a new way of delivering the place based offer and sustaining long term activity will provide the opportunity to better connect wellbeing outcomes internally and to other partners and bodies.</p>	<p>New programmes will be expected to produce a Future Generations Evaluation when they are brought to Cabinet or council for a decision.</p>

4. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Social Justice, Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Social Justice	<p><i>This Strategy sets out the policy position and strategic context for Social Justice activities within the Council.</i></p>	<p>The purpose of this Strategy is to be inclusive to all therefore no negative impacts are anticipated.</p>	<p>Where any negative impacts are identified the team will seek to address them by taking an inclusive approach.</p>
Safeguarding	<p><i>During the delivery of the programme of activities associated with the Strategy, safeguarding will be at the forefront to ensure that any future service delivery promotes the well-being of children and vulnerable adults, preventing them from being harmed and protecting those who are at risk of abuse and neglect.</i></p>	<p>The purpose of this Strategy is to be inclusive to all therefore no negative impacts are anticipated in relation to this particular activity.</p>	<p>Where any negative impacts are identified the team will seek to address them by taking an inclusive approach.</p>
Corporate Parenting	<p><i>During the delivery of this policy the needs of any 'looked after' children will be considered to ensure any future service delivery protects their welfare.</i></p>	As above	As above

5. What evidence and data has informed the development of your proposal?

This policy is founded upon the following:

- The Wellbeing of Future Generations Act;
- The Social Services and Wellbeing (Wales) Act;
- Prosperity for All;
- The Well-being Assessment and the Population Needs Assessment;
- Equality Act 2010;
- The Equality and Human Rights Commission’s “Is Wales Fairer 2018” report; and
- Welsh Language (Wales) Measure 2011

6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

This Strategy provides the strategic context to ensure that we keep the community at the heart of what we do by taking a ‘place based approach’, working with communities to identify their own strengths and areas for development and well-being. The strategy advocates the bringing together of public services, community leaders, business, schools and all residents to address the issues that matter to that community. By working together around a place, this strategy can ensure that we achieve so much more than individual partners and community groups working in isolation. Bringing together support networks, aligning resources and assets, funding, development opportunities and people with a common sense of purpose, will really help to build sustainable and resilient communities. By working collaboratively with the people who live and work locally, we will seek to highlight the strengths, capacity and knowledge of those involved for the greater good.

7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible	Progress
Adopting changes as a result of the scrutiny process and amending the policy accordingly.	January 2018	Cath Fallon	
Approval of the Policy	May 2018	Claire Marchant/Cath Fallon	
Twelve month appraisal by Social Justice Advisory Group	February 2019	Frances O’Brien/Cath Fallon	

Consideration of the phase 3 update by Strong Communities Select	January 2021	Cath Fallon/Jude Langdon	
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8. MONITORING: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

The impacts of this proposal will be evaluated on:	February 2022.
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9. VERSION CONTROL: The Future Generations Evaluation should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. It is important to keep a record of this process so that we can demonstrate how we have considered and built in sustainable development wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1	<i>Scrutiny</i>	11 th January 2018 29 th March 2018	<i>This will demonstrate how we have considered and built in sustainable development throughout the evolution of a proposal.</i>
2	<i>Cabinet</i>	2 nd May 2018	Approved
3	<i>Cabinet</i>	11 th July 2019	Approved
4	<i>Scrutiny</i>	12 th January 2021	

